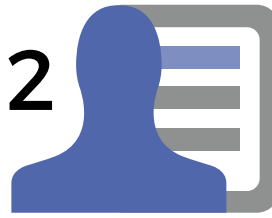


# Prepare for Session 2



**"SETTING GOALS IS THE FIRST STEP IN TURNING THE INVISIBLE INTO THE VISIBLE."**

- TONY ROBBINS

## FIRST:

Complete the personality typology test at <http://www.humanmetrics.com/cgi-win/jtypes2.asp>. Come prepared to share the results for yourself and a couple of highlights from the description of your typology that you resonate with about yourself. This is another way to get to know each other better as friends, colleagues and group members.

## THEN:

Prayerfully consider possibilities and priorities for the next year and brainstorm goals for yourself and your ministry that could move you to new places in spiritual growth, missional effectiveness, and widening the reach of your ministry.

In your next session, you'll be setting spiritual growth and missional effectiveness goals. In order to prepare for your next session, come up with two goals or outcomes of spiritual growth for you as a leader, two goals that enhance the spiritual growth of your leadership team and/or participants, and two goals or outcomes that enhance your missional focus or growth. Use the information below and this guide to the right to help with this process.

## Setting goals

So how do you decide what your goals will be? Think about your site, mission, and needs. Ask yourself what is the biggest challenge your ministry is facing? Or what is the biggest missed opportunity in your ministry? What are areas of growth that your board, staff team, or site colleagues have identified?

Once you have a few goal ideas, run them through the SMART goals evaluation.

<b>SPECIFIC</b>	What exactly are you going to do?
<b>MEASURABLE</b>	Can you track your progress? This can be framed by "how much or how many."
<b>ACHIEVABLE</b>	Is this goal realistic? Losing 10 lbs. in 3 months is achievable, whereas losing 10 lbs. in 3 days is not achievable.
<b>RELEVANT</b>	Is your goal based upon the needs of your site, mission statement, etc.?
<b>TIMELY</b>	Does your goal have time line or end date for when you will achieve the goal or that it will be reevaluated?

If a goal that you would like to accomplish does not fit within SMART, process with your group on how it can be adapted to become measurable/timely/etc. Or would a different goal that is more achievable be a better use of your time and resources?

## Your potential goals

A. Tangible results of **SPIRITUAL GROWTH** often come in the form of the integration of spirituality to a higher and more purposeful degree in our daily lives. Envision what it will take for you to get from where you and/or your team are now, to a deeper/improved relationship with God. List them below.

### For You

1. \_\_\_\_\_

2. \_\_\_\_\_

Ex. Daily practices of prayer/devotionals, giving habits, etc

### For Your Team

1. \_\_\_\_\_

2. \_\_\_\_\_

Ex. Team Bible studies, fellowship/worship opportunities as a team. etc

B. **MISSIONAL EFFECTIVENESS** - God calls all of us to be effective in our ministry and grow as organizations, so more lives can be impacted by God's work through camp and retreat ministries. If you could miraculously wake up tomorrow and your ministry site was transformed, what would it look like? How would God be showing up in what you do? What are the one or two things that you could do to make that ideal a reality? Consider these questions as you list.

## Widening your missional reach

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Ex. Incorporate faith into every environmental education lesson, ten campers express a call into ministry during summer camp, 10% increase in family participation, two local churches visited each month, etc.

Bring this list with you to your next ILG session. You'll be sharing your goal ideas with your group and choosing one to three goals to work towards.